



Effect of Corporate Competitive Excellence, Employee Performance and Inventory Information on the Resource Information System (Literature Review)

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Abstract Literature Review Articles Effect of Corporate Competitive Excellence, Employee Performance and Inventory Information on The Resource Information System is a scientific article that aims to build a hypothesis of influence research between variables that will be used in subsequent research, within the scope of Management Information Systems. The method of writing this Literature Review article is by the method *library research*, sourced from online media such as *Google Scholar*, *Mendeley* and media *online* other academics. The results of this article are that: 1) Competitive Excellence Companies influence the Resource Information System; 2) Employee Performance affects the Resource Information System; and 3) Inventory Information affects Resource Information System. Seal from 3 variable exogen this the one influence variable Endogenous Resource Information System there are still many other factors including variables hardware, software, data and networks.

Keywords: Resource Information System, Corporate Competitive Excellence, Employee Performance, Inventory Information

INTRODUCTION

Every student, whether Undergraduate, Undergraduate or Undergraduate, must conduct research in the form of a thesis, thesis and dissertation. Likewise for lecturers, researchers and other functional staff who actively conduct research and create scientific articles for publication in scientific journals.

Scientific work is one of the requirements for students to complete their studies at most universities in Indonesia. This provision applies to all levels of education, namely undergraduate thesis (S1), undergraduate thesis (S2) and third-level dissertation (S3). Based on empirical experience, many students and authors have difficulty finding supporting articles for their scientific work as previous research or as relevant research. Relevant articles are needed to strengthen the theory being researched, to see the relationship or influence between variables and build hypotheses. This article discusses the influence of Finger Print,

Internet Networking, and Operators on the Executive Support System, a literature review study in the field of *Executive Support System*.

Based on background back, then can in formulate problem the one will discuss in order to build a hypothesis for further research namely:

1. Is Corporate Competitive Excellence influential against Resource Information System?
2. Is Employee Performance influential against Resource Information System?
3. Is Inventory Information influential against Resource Information System?

LITERATURE REVIEW

Resource Information System

Information Systems are a component that is interconnected with the process of creating and delivering information in companies, which processes inputs in the form source data, then processed with component hardware, software, and brainware and produce Information as output (Marimin et al, 2016). Data and Information different but the concepts are interconnected, Data is raw material from the information produced. Formal information distinguished from Informationmal Information is the result of legitimacy from an information system. A system is a set of objects and relationships between objects arranged for a common goal (Hutahaeen, 2015)

Information System is the process of collecting, processing, analyzing, and disseminating information for specific purposes (Cegielski, 2014). a system in the form of an organization that brings together the daily processing and transplantation that supports the function operation organization is menejerial with the activities strategy from one organization for can provide reports – report required by party the outside certain (Saidah & Syarifuddin, 2020).

Information Systems According to Laudon and Laudon (2017), Information systems are technically an attack of interconnected components that collect, store, process, and distributing information to support decision making and supervision in an organization. Information Systems also help managers and employees analyze problems, describe complicated things, also create new products or innovations. The Information System contains important Information in the form of people, places / locations, and other important matters relating to the organization and the environment outside the organization. A set of components that are interconnected and work together to achieve several goals. In addition, another understanding of the system consists of elements and input (input), processing (processing), and output (output). Thus, the system can simply be interpreted as a collection or set of organized elements or variables. interacting and interdependent with each other. System in design to improve or improve information processing. Once designed, the system is introduced and applied to its user organization. If the system that is implemented is used then the system implementation can be said to be successful. Whereas if the users reject the system that is implemented, then the system can be classified as failing. (Agustin, 2018).

This Resource Information System has been studied by researchers previously among them were (Carneiro, 2021) (Sanjaya et al., 2016) (Safi et al., 2016).

Corporate Competitive Excellence

The Competitive Excellence of the Company is that the competitive advantage (competitive advantage) is the ability obtained through the character and resources of a company to have higher performance than other companies in the industry or market the same (Michael Porter, 1985 in Awwad 2013). Competitive advantage (competitive advantages) is a company formulation strategy designed to achieve opportunities that cannot be imitated by competitors to maximize profits and benefit (Pakaya, 2011). Competitive advantage is key success for organization or company the one are on environment the one on

the go continuous experience change fast in environment competition the one tight and in the desert time the one more and more brief (Main, 2010). So excellence compete this can achieved by utilize source resource power the one there is in the company. (Adiputra & Mandala, 2017)

Corporate Competitive Excellence is, when company can to do something that the competitor wants, then the company represents competitive advantage (David 2011). By implementing appropriate HR management, there is an increase in sales aspects. So that companies focus on improving the methods used in recruiting candidates, and also companies must see employee training as a way to improve employee capabilities and improve performance and enable them to provide new ideas that are beneficial to the organization so that competitive advantage is achieved for the company. (Halisa, 2020)

Competitive Excellence in Companies is a strategy that places the company strongly against competitors so that it gives the company a very strong competitive advantage. As such, various competitive advantages are generated by winning a place or superior position through various advantages above or even not owned by competitor (Kotler & Keller 2016). Excellence competitive is the company's ability to meet customer needs effectively and efficiently with products or services that have more value or at a lower cost (Porter, 2015). Ability one company for reach the profit economical in on profit mampudirah by competitor in market in indutri the one same. Company the one have advantages competitive always have ability in understand changes in market structure and 8 are able to choose effective marketing strategies. Competing strategies are intended to maintain profit levels and positions when facing competition (Goyal, 2001) According to Kotler & Armstrong (2018, p. 230). (Ilmiyati & Munawaroh, 2016)

Competitive Excellence The company has been thoroughly researched by researchers previously included (Widiati et al., 2015) (Nasution, 2014) (Sirait, 2014).

Performance Employee

Performance is the result of work related to organizational goals such as quality, efficiency and performance other from effectiveness (Gibson, et al, 2012), Performance on the basis is what employees do or don't do. Employee performance is what influences how much they contribute to the organization which includes the quantity of output, output quality, output time period, workplace attendance, attitude cooperative (Mathis, 2000). Often happen performance the employee decreased is subject to the possibility of discomfort in work, salary or minimal wages, motivation and also dissatisfaction in work. (Supatmi et al., 2012).

Performance or performance is a description of the level of achievement of the implementation of a program of activities or policies in realizing the goals, objectives, vision, and mission of the organization as outlined in an organization's strategic planning (Moeheriono, 2012:95). Symptoms problem the one a rise in company the one related to performance the employee is still there is obstacles Where some the employee late in do it Duty the one had been was given by leader so profession other to be delayed. Then there are some employees who are not in the workspace at the time hour work, and still there is some the employee late present as well as the employee not come to work, and still there is some the employee the one less discipline work against time work, like still there is the employee the one use time work for the employee's own urgency, such as not being in the workspace during office hours and usually the employee is in the company canteen or doing activities outside of office work. (Sadat et al., 2020)

Performance is is the results work on a basis quality and quantity the one achieved by an employee in carrying out his duties in accordance with the responsibilities given to him (Mangkunegara, 2017:67). According to Prawirocento in Sutrisno (2016:9), Performance is a

successful achievement or not a predetermined organizational goal. Information about organizational performance is a very important thing used to evaluate whether the performance processes carried out by the organization have been carried out in line with aim the one expected or not yet. [9] define performance as a result of work achieved by an individual that is adjusted to the role or task of that individual in a company for a certain period of time, which is associated with a certain value or standard measure of the company where the individual works. According to [6], performance is as a result of work related to organizational goals like: quality, efficiency and criteria effectiveness work the other. (Rani & Mayasari, 2015).

Performance Employee this already Lots in thorough by the researcher previous in including (Putri Primawanti & Ali, 2022) (Lasmaya, 2018), dan (Muzakki et al., 2016).

Information Inventory

Inventories are merchandise that are stored and then resold in the company's normal operations and materials that are in the production process or that have been stored for one aim. (Generous, 2013:56). Company need minimal one Goods Inventory Information System. The Information System contains information needed by a neatly arranged information finder, making it easy in its search. The widely used information system is supported by interesting interfaces and using scripting languages, such as Java Script, PHP Script, ASP Script. The scripting language is then combined with HTML. System design Information stock goods on entrepreneur, was made for help the employee to search Information goods corresponding with criteria the one needed. Design this assist employees when searching data for goods that are directly connected to the database. The benefits from system Information stock goods this is for Upgrade productivity in the company. (Rochim, 2010)

Inventory (Inventory) are asset items owned by the company for sale in normal business operations or goods to be used or consumed in producing goods the one will sold. (Kieso 2015:402). One system Information the one can support needs Information company the one more effective and efficient in management stock. The information system is a goods inventory information system. The development of an information software / system requires the right stages to meet user needs. (Priskila, 2018)

Inventory on every company different with its business activities. Inventory can be classified (Warren 2016:343) as follows:

1. Raw goods, tangible goods purchased or obtained by other means (for example by saving) and stored for direct use in making goods for resale.
2. Goods supply in the process of goods consisting of materials that have been processed however still need profession more continued before sold. Inventory ingredients in the process, it is generally assessed the amount of the base price of raw materials, direct labor costs, and factory overhead costs that have been incurred or occur until a certain date.
3. Finished goods are goods that have been completed and are ready to be marketed. Inventory finished products, covering all items that have been completed from the production process and are ready for sale. Finished products are generally valued at the total cost of the principal ingredients raw, cost the power work straight and cost overhead factory the one needed to produce the product.
4. The supply of auxiliary goods includes all goods owned for production purposes, but does not constitute raw material that forms the finished product. Goods inventory is an activity in the process of managing transaction and provision data in warehouses, transaction systems and provisions in warehouses, goods inventory systems usually consist of a system of receiving goods, goods purchase system and Warehouse system. With an inventory system it is expected to make it easier for companies to carry out the inventory process on a scheduled, controlled, systematic and interconnected basis. (Siregar, 2020)

Information This supply already Lots in thorough by the researcher previous in including is (Tamodia 2013, 2017) (Mufida et al., 2019) (Fauziah & Ratnawati, 2018).

Table 1: Relevant Previous Research Results

No	Author (year)	Previous Research Results	Similarities with this article	Difference with this article
1	(Adiputra & Mandala, 2017)	Corporate Competitive Excellence and Positive and significant halfhearted employee performance Resource Information System	Employee Performance is influential to Resource Information System	Competitive Excellence Company influence on Resource Information System
2	(Halisa, 2020)	Excellence Corporate Competitive, Employee Performance and Positive and significant half-life Inventory Information on Resource Information System	Excellence Corporate Competitive & Employee Performance influence on Resource Information System	Inventory Information influential to Resource Information System
3	(Ilmiyati & Munawaroh, 2016)	Corporate Competitive Excellence and Positive and significant halfhearted employee performance against Resource Information System	Excellence Corporate Competitive & Employee Performance influence on Resource Information System	Excellence Competitive Company and Employee Performance affects y2
4	(Supatmi et al., 2012)	Corporate Competitive Excellence and Positive and significant halfhearted employee performance Resource Information System	Employee Performance is influential to Resource Information System	Competitive Excellence Company influence on Resource Information System
5	(Sadat et al., 2020)	Excellence Corporate Competitive, Employee Performance and Positive and significant half-life Inventory Information on Resource Information System	Excellence Corporate Competitive & Employee Performance influence on Resource Information System	Inventory Information influential to Resource Information System
6	(Rani & Mayasari, 2015)	Corporate Competitive Excellence and Positive and significant halfhearted employee performance Resource Information System	Excellence Corporate Competitive & Employee Performance influence on Resource Information System	Excellence Competitive Company and Employee Performance affects
7	(Rochim, 2010)	Corporate Competitive Excellence and Positive and significant halfhearted employee performance Resource Information System	Employee Performance is influential to Resource Information System	Competitive Excellence Company influence on Resource Information System
8	(Priskila, 2018)	Excellence Corporate Competitive, Employee Performance and Positive and significant half-life Inventory Information on Resource Information System	Excellence Corporate Competitive & Employee Performance influence on Resource Information System	Inventory Information influential to Resource Information System
9	(Siregar, 2020)	Corporate Competitive Excellence and Positive and	Excellence Corporate Competitive &	Excellence Competitive

significant halfhearted employee performance Resource Information System	Employee Performance influence on Resource Information System	Company and Employee Performance affects y2
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RESEARCH METHODS

The method of writing this Literature Review article is the Qualitative Descriptive method and Library Research, sourced from the Google Scholar online application, Mendeley and other online academic applications. In qualitative research, literature review must be used consistently with methodological assumptions. This means that it must be used inductively so that it does not direct the questions posed by the researcher. One of the main reasons for conducting qualitative research is that it is exploratory in nature, (Ali, H., & Limakrisna, 2013).

DISCUSSION

Based on relevant theoretical studies and previous research, the discussion of this literature review article is:

1. Effect Corporate Competitive Excellence against Resource Information System.

Competitive Excellence Companies influence the Resource Information System, where the dimensions or indicators of Corporate Competitive Excellence (Adiputra & Mandala, 2017), (Halisa, 2020), (Ilmiyati & Munawaroh, 2016) influence dimensions or indicator Resource Information System (Widiati et al., 2015), (Nasution, 2014), (Sirait, 2014). To improve Resource Information System with due regard to Competitive Excellence in the Company, then what the stand has to do is to pay attention to the components that influence the company's competitive advantage so that it can be entered into the depth of the Information system that can provide information about the resources owned by the company where This information affects users to know information faster to be more effective and efficient in carrying out work. (Ashshidiqy & Ali, 2019)

Competitive Excellence Companies influence the Resource Information System, if the Company's Competitive Excellence is perceived both by customers / consumns then this will be able to improve the company's performance to achieve the Resource Information System goals, (Agustin, 2018). Competitive Excellence Companies influence the Resource Information System, this in line with research the one done by: (Carneiro, 2021) (Sanjaya et al., 2016) (Safi et al., 2016).

2. Effect Performance Employee against Resource Information System.

Employee Performance affects Resource Information System, where the dimensions or indicators of Corporate Competitive Excellence (Supatmi et al., 2012) (Sadat et al., 2020) (Rani & Mayasari, 2015) affect dimensions or indicators Resource Information System (Carneiro, 2021) (Sanjaya et al., 2016) (Safi et al., 2016), (Adiputra & Mandala, 2017). To improve Resource Information System with pay attention to the Competitive Excellence of the Company, then what the stand has to do is to pay attention to the components that influence the company's competitive advantage so that it can be entered into the depth of the Information system that can provide information about the resources owned by the company where This information affects users to know information faster to be more effective and efficient in carrying out work. (Ashshidiqy & Ali, 2019).

Employee Performance affects Resource Information System, if Employee Performance is perceived by both customers / consumns, this will be able to improve

Resource Information System, it affects users to know Information faster to be more effective and efficient in carrying out work. (Ashshidiqy & Ali, 2019).

Performance Employee influential against Resource Information System, this in line with research conducted by: (Putri Primawanti & Ali, 2022) (Lasmaya, 2018), dan (Muzakki et al., 2016).

3. Effect Information Inventory against Resource Information System.

Inventory Information has an effect on Resource Information System, where is the dimension or indicator Corporate Competitive Excellence (Rochim, 2010), (Priskila, 2018), (Siregar, 2020) affects dimensions or indicators Resource Information System (Tamodia 2013, 2017) (Mufida et al., 2019) (Fauziah & Ratnawati, 2018), (Yulientinah & Siregar, 2021).

To improve the Resource Information System by paying attention to information Stock, then the one must done by manajemen is classify inventory goods more detailed for example type, unit and amount goods corresponding with criteria used where the information will be used by users to make it easier for workers. (Priskila, 2018).

Employee Performance affects Resource Information System, if Employee Performance is perceived by both the customer / consummen then this will be able to improve the assessment that it experiences consists of various assessments in the Resource Information System, (Siregar, 2020).

Conceptual Framework

Based on the formulation of the problem, the theory study, previous relevant research and discussion of influences between variables, then the frame process thinks this article as below:

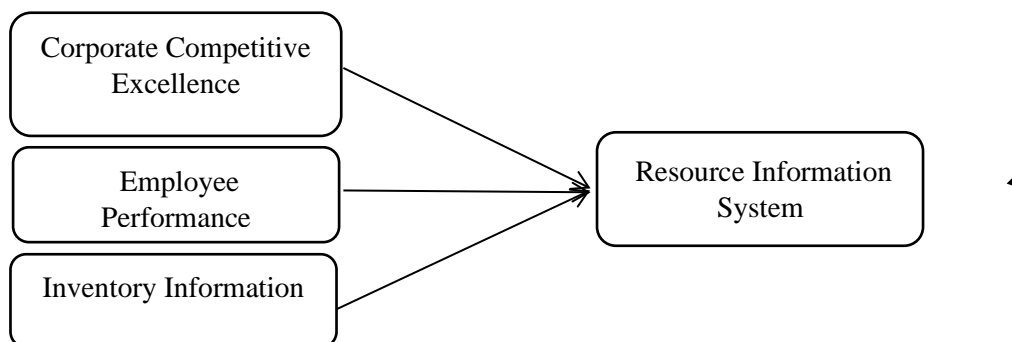


Figure 1: Conceptual Framework

Based on the conceptual framework image above, then: Corporate Competitive Excellence, Employee Performance, and Inventory Information influence on Resource Information System. Apart from these three exogen variables that affect Resource Information System, there are still many variables others who influenced him were:

- 1) Culture: (Harini et al., 2020), (Limakrisna et al., 2016), (Elmi et al., 2016), (Riyanto, B, et al., 2017), (Purba et al., 2017), (Widodo et al., 2020), (Maisah & Ali, 2020)
- 2) Creativity: (Desfiandi et al., 2017), (Yacob et al., 2020), (Richardo et al., 2020), (Prayetno & Ali, 2020), (Saputra & Ali, 2022), (Setyadi & Ali, 2017), (Doan & Ali, 2021).
- 3) Organization: (Sari & Ali, 2019), (Limakrisna et al., 2016), (Desfiandi et al., 2017), (Riyanto, Pratomo, et al., 2017), (Sulaeman et al., 2019), (Saputra & Ali, 2021).

- 4) System: (Shobirin & Ali, 2019), (Ashshidiqy & Ali, 2019), (Sari & Ali, 2019), (Djojo & Ali, 2012), (Sudiantini & Saputra, 2022), (Saputra, 2022), (Hernikasari et al., 2022).
- 5) Software: (Indarsin & Ali, 2017), (Assagaf & Ali, 2017), (Mulyani et al., 2020).
- 6) Information Technology / technology: (Ashshidiqy & Ali, 2019), (Djojo & Ali, 2012), (Maisharoh & Ali, 2020), (Mahaputra & Saputra, 2021), (Nofrialdi, 2022).
- 7) Think Systematic: (Darwisyah et al., 2021), (Iryani et al., 2021), (Saputra & Saputra, 2021), (Zulhendra & Nofrialdi, 2022), (Indrawan & Pratomo, 2021).
- 8) Information Systems: (Ashshidiqy & Ali, 2019), (Kasman & Ali, 2022), (Ismail et al., 2022), (Mukhtar et al., 2017), (Fauzi & Ali, 2021), (Ali et al., 2022).

CONCLUSION AND SUGGESTIONS

Conclusion

Based on theory, article the one relevant and discussion then can in formulate a hypothesis for further research:

1. Corporate Competitive Excellence influential against Resource Information System.
2. Performance Employee influential against Resource Information System.
3. Information Inventory influential against Resource Information System.

Suggestions

Basing the conclusions above, then the suggestion for the next author is that there are still many other factors that influence Resource Information System, apart from Corporate Competitive Excellence, Performance Employee, and Information Stock, therefore it is still in the need for further studies to look for other factors of the test. Other factors put it in half Resource Information System Apart from the three variables examined on this article such as Employee Skills, Corporate Development, and Sales Effectiveness.

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