

The Influence of Capital, Labor, and Technology on MSME Performance with the Implementation of Digital Accounting as a Moderating Variable

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Abstract: The purpose of this study is to determine the effect of capital, labor and technology on the performance of MSMEs with the application of digital accounting as a moderating variable. This study was conducted on 100 respondents of MSME owners in Asahan Regency. The analysis of this study uses PLS and NVIVO. The results of this study areFrom the results of the study above, it can be seen that there is an influence between the Capital (X1) and Labor (X2) variables on Y, while the Technology (X3) variable shows that the results have no effect on the MSME Performance variable (Y). The moderation variable, namely Digital Accounting, does not moderate the Capital (X1) and Technology (X3) variables on Y. because the value obtained is above alpha. From the results of NVIVO processing, it can be seen that the application of digital accounting by MSMEs is due to easier use in preparing financial reports.

Keywords: Capital; Labor; Technology; MSME Performance; Digital Accounting

INTRODUCTION

Micro, Small, and Medium Enterprises (MSMEs) have a very important impact on the development of the Indonesian economy, especially in Asahan Regency. Encouraging the growth of MSMEs is strategic because it has great potential to significantly increase local economic activity and act as the main source of income for the population.local. The Asahan Regency government has demonstrated its commitment to optimizing the potential of MSMEs in various ways, including through partnerships with Shopee and Tokopedia, which are leading online trading platforms in Indonesia. The development of MSMEs in Asahan Regency is faced with several problems. MSMEs in Asahan Regency experience several obstacles in developing their businesses such as limited capital, inadequate human resources and workforce, lack of understanding in using technology, lack of understanding in using digital-based accounting, and others.

In the ever-evolving digital era, the role of MSMEs is increasingly vital in driving local economic growth. Asahan Regency, as one of the areas with great MSME potential, faces significant challenges and opportunities in optimizing MSME performance. Factors such as

capital, labor, and technology play a very important role in determining the success and sustainability of MSMEs. In this context, the application of digital accounting is becoming increasingly relevant as a tool to improve efficiency, accuracy, and transparency in MSME financial management. This study aims to analyze the effect of capital, labor, and technology on MSME performance in Asahan Regency, by considering the moderating role of digital accounting implementation. Thus, this study is expected to provide valuable insights for stakeholders, policy makers, and practitioners in an effort to improve the performance and competitiveness of MSMEs in Asahan Regency.

Previous studies have highlighted the importance of factors such as capital, labor, and technology in influencing MSME performance. However, in the context of Asahan Regency, studies that specifically examine the influence of these factors by considering the implementation of digital accounting are still very limited. Through a comprehensive research approach, this study aims to fill this knowledge gap by analyzing the relationship between capital, labor, and technology with MSME performance, while considering the moderating impact of digital accounting implementation. It is hoped that the findings of this study will not only provide a deeper understanding of the factors that influence MSME performance in Asahan Regency, but also provide practical recommendations for stakeholders to increase the effectiveness of MSME development strategies in today's digital era.

Capital

Capital is a production factor that has a strong influence in achieving productivity or output. In macro terms, capital is a major driver for increasing investment both directly in the production process and in production infrastructure, so that it can encourage increased productivity and output.

According to Meij, capital is a collective of capital goods contained in the debit side of the balance sheet. What is meant by capital goods are all goods in the company's household in its productive function to generate income (Bambang Riyanto, Basics of Company Spending.

Labor

According to the Republic of Indonesia Law Number 13 of 2003, labor is every person who is able to do work to produce goods and/or services either to meet their own needs or those of the community. Several external and internal factors affect labor absorption:

a. External Factors: Macroeconomic conditions, government policies, and foreign investment.

b. Internal factors: Quality of education and training of the workforce and the skills possessed by individuals

Technology

Technology is a word taken from the English word "Technology" which is absorbed from the Greek word "Technologia", meaning knowledge expertise. The root word of technology itself is "techne" which means a series of principles or a rational method which is also closely related to the creation of an object, knowledge and art regarding various principles or methods, and skills and certain expertise.

The following will explain the meaning of technology or dimensions viewed from various angles.

- a. Technology is seen as a tool to help make human work easier.
- b. Technology as a substitute for human labor, many companies utilize technology to increase productivity by replacing labor with machines.

c. Technology as a productivity tool with technology, productivity can increase because it produces better performance.

The role of technology in increasing the productivity of small businesses is very large. The use of conventional technology that is widely used by small business entrepreneurs has its weaknesses, including:

METHOD

The method used is The qualitative approach is carried out by conducting observations, interviews, documentation, and other data and the qualitative data obtained will be processed using Nvivo software. Then, the quantitative approach is carried out by distributing questionnaires to MSME actors and processing data using Partial least Square (PLS) analysis and the software used is SMART PLS 4.0

RESULTS AND DISCUSSION

Characteristics of MSME owners in Asahan Regency

The characteristics of the 100 MSME owners who were respondents in this study were 73% male, 27% female. Judging from the age of 30-40 years old by 37% and above 40 years old by 67%.

Average variance extracted (ave)

Average Variance Extracted (AVE) is a value used in convergent validity testing because the value is obtained from the convergent validity output. In this study, the expected AVE value is > 0.5, and so when viewed from the latent variable construct, all constructs have values above 0.5 (or greater than 0.5), for more details the AVE results can be seen in Figure 5.1 and Table 1 below:

| Construction | AVE | | |
|--------------------|-------|--|--|
| X1 Capital | 0.829 | | |
| X2 Labor Force | 0.786 | | |
| X3 Technology | 0.521 | | |
| Y MSME Performance | 0.788 | | |

 Table 1. Average Variance Extracted (AVE) Table

Composite reliability

To ensure that there are no measurement-related problems, the final step in the outer model evaluation is to test the unidimensionality of the model. This unidimensionality test is carried out using composite reliability and Cronbach's alpha. For both indicators, the cut-off value is 0.7.

| Construction | le 2. Composite Reliability Table Composite Reliability | | |
|--------------------|--|--|--|
| X1 Capital | 0.893 | | |
| X2 Labor Force | 0.877 | | |
| X3 Technology | 0.631 | | |
| Y MSME Performance | 0.788 | | |

Source: Data Analysis 2024

The table above shows that all constructs have a composite reliability value above 0.7. Therefore, no unidimensionality problems were found in the Influence of Capital, Labor, and Technology on MSME Performance with the Implementation of Digital Accounting as a Moderating Variable except for variable X3.

Inner model testing.

Coefficient of Determinization R2 (R-Square)

Goodness of fit in PLS can be known by the Q2 value. The Q2 value has the same meaning as the coefficient of determination (R-Square) in regression analysis.

| Table 3. R Square Model Table | | | | |
|-------------------------------|---------|-------------------|--|--|
| Construction | RSquare | R Square Adjusted | | |
| Y1 MSME Performance | 0.694 | 0.697 | | |
| Source: Data Analysis 2024 | | | | |

Based on the R Square Table, Q2 can be seen as follows: Q2 = 1-(1-R12)(1-R22) = 1-(1-0.694) = 0.694 = 69 percent, meaning the model can explain 69 percent of the data.

| Adjusted | | |
|--------------|-----------------|----------|
| Construction | Sample mean (M) | P values |
| M -> Y | 0.240 | 0,000 |
| X1 -> Y | 0.751 | 0,000 |
| X2 -> Y | -0.031 | 0.526 |
| X3 -> Y | 0.150 | 0.044 |
| M x X3 -> Y | 0.027 | 0.994 |
| M x X2 -> Y | -0.193 | 0.002 |
| M x X1 -> Y | 0.037 | 0.418 |

Table 4. Path Coefficient Table

From the table above we can see that the Moderation variables, X1 and X3 on the Y variable are significant with values below alpha. While the moderation variable is not significant because it is greater than alpha. So it can be seen that the M variable does not moderate the X1 and X3 variables,

For testing the application of accounting using NVIVO. Based on the results of data analysis on the application of digital accounting for MSMEs in Asahan Regency, the most frequently appearing using Nvivo software on the word cloud include accounting, digital, software, finance, systems, business, data and so on. Below is a word cloud image used in this research source.



Source: Nvivo 12 Pro Data Processing Results Figure 1. Word Cloud

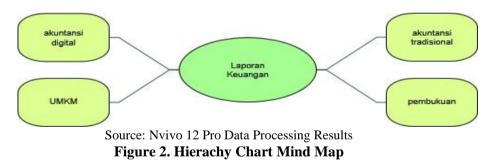
The next feature is almost the same as the diagram above, but using numbers to show a significant correlation in the data analyzed. The results are shown in the image above, which is a summary of the source of this research.

| Table 5. Couling Results | | | | | | |
|------------------------------|--------|-------|----------------------------|--|--|--|
| Word | Length | Count | Weighted Percentage (%) | | | |
| digital | 7 | 222 | 3.76 | | | |
| accountancy | 9 | 220 | 3.72 | | | |
| finance | 8 | 82 | 1.39 | | | |
| system | 6 | 75 | 1.27 | | | |
| software | 8 | 73 | 1.23 | | | |
| business | 6 | 60 | 1.02 | | | |
| data | 4 | 56 | 0.95 | | | |
| report | 7 | 56 | 0.95 | | | |
| team | 3 | 53 | 0.90 | | | |
| small and medium enterprises | 4 | 37 | 0.63 | | | |
| switch | 7 | 34 | 0.58 | | | |
| security | 8 | 33 | 0.56 | | | |
| manual | 6 | 32 | 0.54 | | | |
| feature | 5 | 31 | 0.52 | | | |
| time | 5 | 31 | 0.52 | | | |
| start | 5 | 28 | 0.47 | | | |
| step | 7 | 27 | 0.46 | | | |
| training | 9 | 27 | 0.46 | | | |
| efficiency | 9 | 25 | 0.42 | | | |

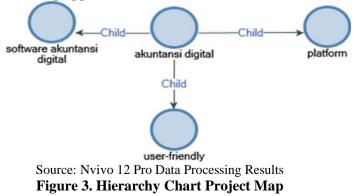
 Table 5. Coding Results

Source: Nvivo 12 Pro Data Processing Results

The next feature used is the Hierarchy Chart Mind Map. This feature can produce a graph of the application of digital accounting. In the image below, it can be seen that the things that are part of the application of digital accounting are:



Then the next feature used is the Hierarchy Chart Project Map. This feature can produce graphs in the digital accounting application section.



CONCLUSION

From the results of the study above, it can be seen that there is an influence between the Capital (X1) and Labor (X2) variables on Y, while the Technology (X3) variable shows that the results have no effect on the MSME Performance (Y) variable. The moderation variable, namely Digital Accounting, does not moderate the Capital (X1) and Technology (X3) variables on Y. because the value obtained is above alpha.

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